

The Furniture Practice

Modern Slavery Compliance Statement

In light of our responsibilities under the Modern Slavery Act 2015, and more generally our obligations under employment and human rights legislation, TFP continues to undertake a review of our internal compliance and ethics policies and procedures. The goal of the review is to confirm what measures already exist and highlight additional measures that may be required to prevent any form of slavery or human trafficking occurring in any part of our organisation or supply chain partners.

For 20 years, TFP has collaborated with architects, designers and corporate clients to deliver projects of all sizes and budgets. Our team advises on and manages all aspects of specification and procurement. As an independent furniture company, we have excellent relationships with over 450 manufacturers. This means that we can start negotiation at trade terms, even on products where the client is only buying one-offs or small quantities. Our structure enables us to adopt a flexible, tailor-made approach, thus ensuring the best possible service and attention – however complex the project. We offer clear and practical guidance throughout the whole process of buying furniture; from consultation and product selection to delivery, installation and aftercare. Throughout the selection process there are regular consultations and product reviews to ensure our clients are completely confident at each stage.

TFP purchases a wide range of products and services from its supply chain, furniture products, IT hardware, software and telecommunications, office furniture, equipment and supplies, utilities, travel, services, and training services.

To mitigate our supply chain risk, we require suppliers in the UK to confirm that they (and their supply chain) will comply with our Supplier Code of Conduct as part of their contractual relationship with TFP. Due to our large number of suppliers, we take a risk-based approach and undertake audits on those where we consider the exposure to be greatest. If a problem is identified we will work together with the supplier to address any areas of concern, and if necessary will remove them as a supplier.

The code requires suppliers to comply with laws and regulations prohibiting human trafficking. This includes not engaging in the use of forced labour, bonded labour, indentured labour, involuntary prison labour, slavery or trafficking in persons. To assist our suppliers in achieving this we are in the process of providing additional support material and online ethics training to our key / strategic suppliers specifically around this subject. Each new supplier will be required to commit to these principles. All suppliers to TFP will have the code of conduct re-issued to them during 2016/17 and will be required to provide an acceptance statement to this code.

Our Code of Business Conduct provides guidance to all our staff on acting at all times according to the highest principles. Our Code includes information on how staff can access a confidential whistleblowing helpline to report any concerns on an anonymous basis. In addition, to ensure an understanding of the risks of modern slavery and human trafficking, we provide training to our staff, and we ask our business partners to likewise provide training to their staff and suppliers.

We review our and procedures regularly, not only to ensure they remain relevant, but also to review our progress.

Mr Ken Kelly

Managing Director

The Furniture Practice Ltd